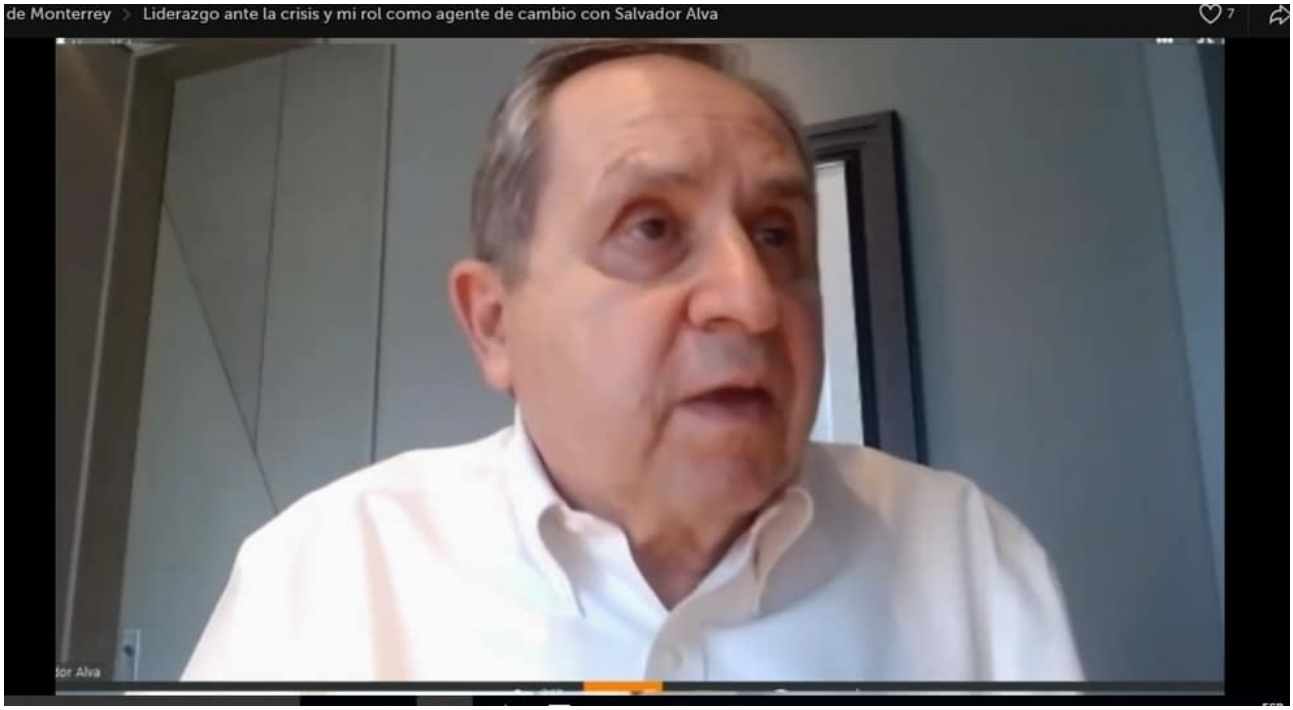
“Now is when we develop new human trends”: Salvador Alva

Salvador Alva, president of Tec de Monterrey, predicts **new human skills and exponential changes in education** and business models.

Although Tec was already using a model that promoted the *“creative capacity and critical thinking of students… Now we are developing **new human skills**,”* he said.

Among the new skills currently being developed, the Tec president listed:

- *Critical thinking*
- *Resilience*
- *Expressing emotions*
- *Empathy*



The leader of the institution pointed out that the crisis caused by **COVID-19** has triggered **reflections in 2 different ways**:

- *How do we solve the crisis with the resources we have available?*
- *How do we reinvent ourselves in the face of this situation?*
  The **levels of connectivity** that now exist permit our society to make progress.

*"And the freedom that we have today **has generated a lot of creativity**,"* he said.

"Our attitude can be trained, and that is the only way to educate: by example."

Seeing **new business models** that consume others is not something new, he said, but **this crisis has brought about transformations** and people proposing new methods.

The same is true of education: the model that has been maintained since the 18th century and mass education that kills critical thinking has been left behind.

For Alva, the**new challenge facing educators is*"to be open to thinking****: as educational institutions, we have the obligation to reinvent our schools.*

*“Today, we are providing educational programs from anywhere. How many new ideas will emerge and how many of those who did not have **access to education** will now have it?”*

Conferencia de Salvador Alva, presidente del Tec, sobre las nuevas tendencias humanas

He noted that not only **has there been a change in education, but also in health, the economy, and business**. Alva advised his audience to face transformation positively.

Learn to **enjoy exponential change** as individuals, and especially as those who carry the weight of leadership on your shoulders.

*“The problem is that **there are no leaders**. Most people are administrators who follow sequences. When changes have to be made, it’s difficult for them,”* Alva stressed.

*“Every time we create something new, it generates a conflict and we generally see it negatively, but **you have to look at all of the benefits.***

***“Our attitude can be trained**, and that is the only way to educate: by example,”* he concluded.

A SPACE FOR REFLECTION AND CHANGE

The talk "**Leadership in the face of the crisis and my role as an agent of change**", given virtually by Alva, is part of the program of conferences entitled "**Period and change** ".

There will be 10 presentations given to **educational leaders in Mexico and Latin America** to support the development of ideas in the face of the crisis caused by **COVID-19** .

The **4 key themes** around which these conversations will revolve are:

- *Leadership during a crisis.*
- *Context with an understanding of the outlook in Mexico and around the world*
- *Education: its future, challenges, opportunities, and academic continuity.*
- *The flourishing of emotions, well-being, fulfillment, resilience, and happiness.*

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